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Dawn Zell Wright, JD, MBA, FACHE, SPHR, is President and Managing Partner of Canary Human Capital Partners and the author of *Canary in the Coal Mine*. An experienced HR Executive and faculty member for the American College of Healthcare Executives (ACHE), she has more than two decades of experience leading human resources, culture transformation, and workforce strategy in large, complex organizations. Dawn believes culture is an operating system, not a slogan, and she helps leaders make it work.



KEYNOTE TOPICS

- **Culture Is an Operating System, Not a Slogan.**

Why culture drives quality, safety, financial performance, and the experience of the people you serve, and how leaders make it run on purpose.

- **Heeding the Canary: Spotting Cultural Strain Early.**

How to recognize the early warning signs of disengagement, burnout, and turnover, and act before they become a crisis.

- **From Theory to Execution: Culture That Keeps Your People.**

Practical strategies to reduce turnover, strengthen retention, and lessen reliance on contract labor, so leaders leave with solutions for their own organization.

FORMATS OFFERED

Keynote
Four-Hour Jump Start
Two-Day On-Site Intensive
Extended Virtual Immersion

AUDIENCES

Healthcare systems and hospitals, and leadership teams across for-profit, not-for-profit, and faith-based organizations.

Bring the conversation to your organization.

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